



March 12, 2025

**RE: I.A.T.S.E. National Health and Welfare Fund - Plan C
CAPP Account Charges Starting October 1, 2025**

Dear Plan C Participant:

Following the Board of Trustees' semi-annual review of the Fund's benefit plan experience and future cost projections, we are reporting to you the quarterly CAPP charges for Plan C coverage effective for the **coverage quarter beginning October 1, 2025**. The amount in your CAPP account available for the October 1st coverage quarter will include any employer contributions **received** by the Fund Office during May, June and July 2025, as well as any balance remaining in your CAPP account from employer contributions prior to that time.

The Board of Trustees recently reviewed projections of the Fund's benefits costs for the six-month period beginning October 1, 2025 as compared to the current CAPP account charges. Given the continued increase in costs for medical, hospital and prescription drugs, the Trustees have determined that CAPP account charges for each of the Plan C coverage options will increase effective October 1, 2025. The CAPP account charges effective October 1, 2025 are shown on the next page.

If you have a CAPP account balance in excess of the charge for two quarters of your enrollment choice, that excess is available for the reimbursement of uninsured medical expenses, such as co-payments. This is the Medical Reimbursement Program, also called Plan-C MRP. As a reminder, you can find a booklet titled "MRP for Plan C-MRP and Plan R-MRP Guidebook" explaining the program on the Funds' website, www.iatsenbf.org. You can also review all the Plan C options by reviewing our Benefits at a Glance booklet, which can also be found on the Funds' website.

The table on the next page shows the current quarterly CAPP charges and the new quarterly CAPP charges for the six-month period beginning October 1, 2025 through March 31, 2026.

**I.A.T.S.E. National Health and Welfare Fund - Plan C
CAPP Account Charges**

	QUARTERLY COSTS TO YOU	
	CAPP Charge to be Effective April 1, 2025 to September 30, 2025	CAPP Charge to be Effective October 1, 2025 to March 31, 2026
PLAN C-1 Coverage		
Individual	\$5,745	\$5,964
Family	\$12,177	\$12,639
PLAN C-2 Coverage		
Individual	\$2,934	\$3,045
Family	\$4,776	\$4,956
PLAN C-3 Coverage		
Individual	\$2,151	\$2,232
Family	\$3,237	\$3,360
PLAN C-4 Coverage		
Individual	\$1,244	\$1,293
Family	\$2,079	\$2,157
TRIPLE-S Coverage		
Individual	\$927	\$963
Family	\$1,884	\$1,956

The Trustees seek to provide you with valuable health care coverage in the most efficient and cost effective manner possible. We will continue to provide you with updated information about the IATSE National Health and Welfare Fund Plan C options and benefits in the future.

Sincerely,



Anne J. Zeisler
Executive Director