

**AMENDMENT NUMBER 4
TO THE
L.A.T.S.E. NATIONAL PENSION PLAN C ("Plan")
(As Amended and Restated Effective January 1, 2014)**

WHEREAS, Section 9.01 of the Plan provides that the Board of Trustees ("Board") of the L.A.T.S.E. National Pension Fund may amend the Plan at any time; and

WHEREAS, the Trustees wish to suspend the application of the Plan's Permanent Break in Service rule during 2020 on account of the COVID-19 pandemic;

NOW, THEREFORE, the Plan is hereby amended effective January 1, 2020 as follows:

1. Section 3.03(b) is revised to add the following additional language at the end of the current section:

Notwithstanding the foregoing, an Employee shall not incur a Permanent Break in Service in 2020 due to a One-Year Break in Service incurred during calendar year 2020, provided that the Employee is credited with at least 37-1/2 days of Covered Employment in 2021. Anyone who incurred four consecutive One-Year Breaks in Service as of December 31, 2019, incurred a One-Year Break in Service in 2020 and who incurs a One-Year Break in Service in 2021 shall incur a Permanent Break in Service as of December 31, 2021.

IN WITNESS WHEREOF, the undersigned Co-Chairmen hereby signify by their signatures below the adoption of this amendment to Plan C by motion at a meeting of the Board duly called on July 16, 2020.



Matthew D. Loeb
UNION TRUSTEE and CO-CHAIR
CHAIR

11/19/2020

Date



Christopher Brockmeyer
EMPLOYER TRUSTEE and CO-CHAIR

10/14/2020

Date