

**AMENDMENT NUMBER 5
TO THE
I.A.T.S.E. NATIONAL PENSION PLAN C ("Plan")
(As Amended and Restated Effective January 1, 2014)**

WHEREAS, Section 9.01 of the Plan provides that the Board of Trustees ("Board") of the I.A.T.S.E. National Pension Fund may amend the Plan at any time; and

WHEREAS, pursuant to the Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019, the Required Beginning Date for plan participants who reach age 70-1/2 in calendar year 2020 or later and who have retired is the April 1 of the calendar year following the calendar year in which they reach age 72, rather than age 70-1/2 under prior law, and the Trustees wish to amend the Plan in accordance with the SECURE Act.

NOW, THEREFORE, the Plan is hereby amended effective January 1, 2020 as follows:

1. Section 4.01(c) is amended to add the following parenthetical after "attains age 70 ½" in the fifth and last lines: "(age 72 for those who turn age 70 ½ on and after January 1, 2020)".
2. Section 4.12(b)(ii) is amended to add the following parenthetical after "attained age 70 ½" in the fourth line: "(age 72 for those who turn age 70 ½ on and after January 1, 2020)".

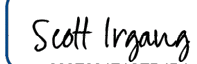
IN WITNESS WHEREOF, the undersigned Trustees hereby signify by their signatures below the adoption of this amendment to Plan C by motion at a meeting of the Board duly called on October 14, 2021.



UNION TRUSTEE

10/14/21

Date

DocuSigned by:


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EMPLOYER TRUSTEE

10/19/2021

Date