

**AMENDMENT NUMBER 6
TO THE
I.A.T.S.E. NATIONAL PENSION PLAN C ("Plan")
(As Amended and Restated Effective January 1, 2014)**

WHEREAS, Section 9.01 of the Plan provides that the Board of Trustees ("Board") of the I.A.T.S.E. National Pension Fund may amend the Plan at any time; and

WHEREAS, the Board wishes to amend the Plan provisions for payment of the 60-month guarantee death benefit in the absence of a beneficiary to the Participant's surviving grandchild(ren) before payment to a surviving parent and to the Participant's surviving sibling(s) when there is no surviving spouse, child, grandchild or parent.

NOW, THEREFORE, the Plan is hereby amended effective January 1, 2022 as follows (revised language underlined):

1. Section 4.04(b) (60-month preretirement benefit for unmarried participants) is amended with respect to deaths on or after January 1, 2022 as follows:


If an unmarried vested Participant dies before retiring, 60 payments, in the amount the Participant would have received had he or she retired before the date of death shall be payable, commencing with the month following the death of the Participant, to the Participant's designated Beneficiary, or if there be none, or if the Beneficiary dies before receiving all payments, then to the Participant's surviving child(ren) (including natural and legally adopted children) in equal shares, or, if none, or if the child(ren) die(s) before receiving all payments, then to the Participant's grandchildren in equal shares, or if there be none, or if the grandchild(ren) die(s) before receiving all payments, then to the Participant's parent(s), in equal shares, or if there be none, or if the parent(s) die(s) before receiving all payments, then to the Participant's sibling(s) in equal shares. If no sibling(s) survive, or they die before receiving the remaining payments, all further payments shall cease. If an unmarried vested Participant dies before attaining age 65 and does not have sufficient service to have retired before age 65, the monthly amount of the death benefit shall still be payable immediately and the amount shall be reduced based on the age reductions that would apply to an Early Retirement Pension. If an unmarried vested Participant dies before attaining age 55, the monthly amount of the death benefit shall still be payable immediately but calculated as if the Participant had attained age 55 on the date of death.


2. Section 4.06(b) (60-month guarantee for pensioners) is amended with respect to deaths on and after January 1, 2022:

Any monthly benefits which may become payable after the death of a Pensioner under Section 4.05, and any benefits due and payable to a Pensioner but not actually paid prior to the death of such Pensioner, shall be paid to the Pensioner's named Beneficiary, and if there be none, or the Beneficiary dies before receiving all payments, then to the Pensioner's surviving children (including natural and legally adopted children) in equal

shares, and if there be none, or if the child(ren) die(s) before receiving all payments, then to the Pensioner's grandchildren in equal shares, or if there be none, or if the grandchild(ren) die(s) before receiving all payments, then to the Pensioner's parent(s), in equal shares, and if there be none, or if the parent(s) die(s) before receiving all payments, then to the Pensioner's sibling(s) in equal shares. And if no sibling survives, or they die before receiving all the remaining payments, no further benefits are due or payable, except that any benefits due and payable to a Pensioner before his or her death but not actually paid prior to the death of such Pensioner shall be paid to the Pensioner's estate in the absence of surviving siblings.

IN WITNESS WHEREOF, the undersigned Co-Chairmen hereby signify by their signatures below the adoption of this amendment to Plan C by motion at a meeting of the Board duly called on January 13, 2022.

DocuSigned by:

3F1376CECE50454...
UNION TRUSTEE and CO-CHAIR
1/18/2022
Date: _____

DocuSigned by:

F35625839D0C482...
EMPLOYER TRUSTEE and CO-CHAIR
1/18/2022
Date: _____