

**AMENDMENT NUMBER FOUR
TO THE I.A.T.S.E. ANNUITY PLAN
(Revised and Restated as of January 1, 2014)**

WHEREAS, Section 8.12 of the I.A.T.S.E. Annuity Plan (the "Plan") provides that the Trustees may amend the Plan at any time; and

WHEREAS, the Trustees recognize that in light of the devastation of Hurricane Maria, opportunities to work in Covered Employment are limited to nonexistent and that the ordinary waiting periods under the Plan following termination of employment for participants under age 65 would cause an undue burden on participants residing in Puerto Rico; *to receive a distribution*

NOW THEREFORE, the Plan, most recently restated as of January 1, 2014, is hereby amended effective September 29, 2017 to add a new subsection (g) to Section 7.02 ("Employee Eligibility Requirements and Benefits") to read as follows:

- (g) **Hurricane Maria.** A Participant who (i) resided in Puerto Rico on September 20, 2017, (ii) prior to January 31, 2018, submits an application for benefits, and (iii) has ceased working in Covered Employment shall be deemed to have separated from service and entitled to receive up to his or her total Account Balance as if he had separated from service pursuant to Section 7.02(a) or (b).

By signing below, the Co-Chairs hereby signify that this amendment was adopted by the Board of Trustees via email poll in September 2017.

UNION TRUSTEE CO-CHAIR

EMPLOYER TRUSTEE CO-CHAIR



Matthew D. Loeb



Christopher Brockmeyer

9/29/17
Date

10/4/17
Date