AMENDMENT NUMBER ONE
TO THE
I.A.T.S.E. ANNUITY PLAN
(Revised and Restated as of January 1, 2014)

WHEREAS, Section 8.12 of the I.A.T.S.E. Annuity Plan (the “Plan”) provides that the Trustees may amend the Plan at any time; and

WHEREAS, the Trustees wish to allow non-safe harbor salary deferrals from an additional type of motion picture collective bargaining agreement;

NOW, THEREFORE, the Plan, most recently restated as of January 1, 2014, is hereby amended effective October 15, 2015 to add a new subsection (8) to Section 11.06(a) to read as follows:

(8) Majors Features and Television Agreements

By signing below, the Co-Chairs hereby signify that this amendment was adopted by the Board of Trustees at a duly scheduled meeting on October 15, 2015.

UNION TRUSTEE CO-CHAIR

Matthew D. Loeb

Date: 10/31/15

EMPLOYER TRUSTEE CO-CHAIR

Christopher Brockmeyer

Date: 11/5/15