



Certain Plan Deadlines Extended for those Affected by Hurricanes Milton or Helene and Tropical Storm Helene

To help the I.A.T.S.E. National Benefit Funds’ participants and their family members who are facing challenges due to the recent Hurricanes Helene and Milton and Tropical Storm Helene, certain plan deadlines will be extended through *May 1, 2025* for those affected by those natural disasters, in accordance with guidance issued by the federal government.

Please read this entire notice for more information, and contact the Fund Office if you are eligible and need a deadline extension. Contact information is at the end of this notice.

Who Is Eligible for the Extended Deadlines?

Certain deadlines are extended for those who resided, lived or work in one of the counties or tribal areas in Florida, Georgia, North Carolina, South Carolina, Tennessee, and Virginia that have been or are later designated by the Federal Emergency Management Agency (FEMA) as disaster areas eligible for Individual Assistance because of the devastation caused by Hurricanes Helene and Milton and Tropical Storm Helene. For a list of the counties and areas covered by the relief, you can go to FEMA’s website at www.fema.gov/disasters.

How Long Is the Extension?

The period of extension is known as the “Relief Period.” The Relief Period is disregarded when determining the applicable deadline (see examples on the next page). The date the Relief Period *starts* varies slightly depending on your location and the disaster that affected you, as set forth in the chart below, but it ends on May 1, 2025 for everyone affected.

<i>Location and Disaster</i>	<i>Relief Period</i>
Hurricane Helene in Florida	September 23, 2024 – May 1, 2025
Hurricane Helene in Georgia	September 24, 2024 – May 1, 2025
Hurricane Helene or Tropical Storm Helene in North Carolina, South Carolina, and Virginia	September 25, 2024 – May 1, 2025
Tropical Storm Helene in Tennessee	September 26, 2024 – May 1, 2025
Hurricane Milton (but not Hurricane Helene) in Florida	October 5, 2024 – May 1, 2025

- **Which Deadlines Are Extended?**

The following deadlines are extended during the Relief Period for those eligible:

1. The Funds’ deadlines for filing a benefit claim or an appeal of a denied claim (or other adverse benefit determination), and the period for requesting an external review under the Health Fund (or perfecting a request for external review).

2. The 60-day period to request special enrollment in the Fund after acquiring a new dependent due to birth, marriage, adoption or placement for adoption, or after losing other health coverage (or becoming eligible for health coverage assistance under Medicaid or CHIP).
3. The 60-day COBRA election period and the 60-day period for notifying the Fund Office of a COBRA qualifying event or Social Security disability determination.
4. The 45-day and 30-day deadlines for paying initial and monthly COBRA premiums.

Examples

Here are some examples of how this extension works:

- Example 1: If you are eligible for a Relief Period starting in September 2024, lost coverage under the Health Fund on September 30 2024, and elected COBRA coverage, and your normal 45-day deadline for paying the initial COBRA premium was November 14, 2024, you will have until June 15, 2025 (45 days from May 1) to make your payment for COBRA coverage retroactive to October 1, 2024.

Note: Even if your deadline to elect or pay for COBRA is extended, you will still need to pay COBRA premiums retroactive to the first day for which you are eligible for COBRA coverage, if you elect such coverage. In addition, since claims may be rejected before you timely elect and pay for coverage, you may need to re-file denied claims after you elect and pay for coverage.

- Example 2: If you are eligible for a Relief Period, have a new child (by birth, adoption or placement for adoption) in October 2024 and the usual 60-day deadline for you to enroll that child in the Health Fund is December 15, 2024, you will have until June 30, 2025 (60 days after May 1, 2025) to enroll the child (with coverage retroactive to birth) and make any required payment.
- Example 3: If you are eligible for a Relief Period, submitted a claim for benefits that was denied by the Pension Fund, and the usual 60-day deadline for you to submit an appeal was January 1, 2025, you will have until June 30, 2025 to submit an appeal.

What to Do If You Are Eligible for (and Need) the Extension

If you are eligible for the relief as described above and need an extension of one of these deadlines, please write to the Fund Office and explain what deadline relief you need (e.g., COBRA election or payments, special enrollment, or plan appeal period), and include the state and county in which you resided, lived or worked, and the name and address of your employer, if applicable. *The Funds may not know you are eligible for the deadline extension unless you contact the Fund Office. If you were already denied coverage or the right to file a claim or appeal due to missing one of the deadlines extended by the Relief Period and are eligible for the relief, please contact the Fund Office.* As noted above, any required payment for Health Fund coverage (COBRA or premium for new dependent) must still be made before such coverage takes effect.

To request the relief, you can write to the Fund Office at IATSE National Benefit Funds, 417 Fifth Avenue, 3d Floor, New York, NY 10016, or send an email to psc@iatsenbf.org.

Please refer to the Summary Plan Description and the Funds' website (www.iatsenbf.org) for additional details regarding the various plan deadlines and rules. If you have any questions, you can also contact the Funds by mail or email or by calling the Participant Services Center, 212-580-9092 (Toll Free, 800-456-FUND (3863) outside of New York).