



January 17, 2024

**IATSE NATIONAL HEALTH & WELFARE AND ANNUITY FUNDS:
RELIEF EXTENDED FOR FUND PARTICIPANTS AFFECTED BY THE MOTION
PICTURE/TELEVISION INDUSTRY STRIKES --
Through *June 30, 2024* for the Health Fund and *May 31, 2024* for the Annuity Fund**

The Boards of Trustees of the IATSE National Health & Welfare and Annuity Funds (the "Funds") are aware that the recent WGA and SAG/AFTRA strikes, though settled, continue to impact employment in the industry. The Boards have therefore extended the relief measures that were previously adopted to assist the Funds' participants whose work has been affected by the strikes. The Health Fund relief has been extended through June 30, 2024 and the Annuity Fund relief has been extended through May 31, 2024. This notice describes the relief and who is eligible. Please read the full notice for necessary information. In summary:

Health Plan C: *Eligible* Plan C participants whose CAPP account balance is not sufficient for them to continue coverage for the quarter beginning April 1, 2024 (based on the option in which they are enrolled for the quarter beginning January 1, 2024) will *not* have to make a copayment to remain in that coverage for the quarter beginning April 1, 2024. *See the eligibility requirements below.*

Annuity Plan: *Eligible* participants who are not currently working may take a distribution from their Annuity Fund account without the usual 6-month (or 2-month) waiting period. *See the eligibility requirements below.*

HEALTH PLAN C: RELIEF FOR COVERAGE APRIL 1 - JUNE 30, 2024 FOR PARTICIPANTS AFFECTED BY THE STRIKES

Who is eligible:

You are eligible for relief if:

- you were enrolled in Health Plan C coverage for the quarter beginning July 1, 2023 and are continuously enrolled through March 31, 2024,
- your work under one or more of the below motion picture/television contracts has been affected by the strikes, and you worked under one of those contracts for at least **5 days** or **40 hours** between January 1 and June 30, 2023,* and
- you do not have a sufficient balance in your CAPP account to continue in the coverage option (in which you are enrolled as of January 1) for the quarter beginning April 1, 2024.

* The applicable contracts include but are not limited to the following (*you can call your Local Union office to ask what agreement(s) you worked under if you need that information*):

- Area Standards Agreement
- Low Budget Theatrical Agreement
- Pay Cable Agreements (e.g., HBO, Showtime, Starz, etc.)
- New York Majors Agreements (Local 764, Local 798, USA 829, Local 52 and Local 161)

- IATSE NBF Home Plan agreements
- One-Off Agreements for individual motion picture and television productions (e.g., East Coast Council and other regional Area Standards Agreements, Multi-camera single production agreements, etc.)

What relief is being offered:

For those eligible for relief for the coverage quarter beginning April 1, 2024, the Fund will cover the difference between your CAPP balance as of mid-February (if any) and the CAPP charge for the coverage option in which you are enrolled for the quarter beginning January 1.

How the relief works:

If you are eligible and your CAPP account balance is insufficient to cover the required CAPP charge for your coverage option (determined when the CAPP statements are run in mid-February) for the quarter beginning April 1, 2024, **you are not required to submit any co-payment to continue in that option.** Your CAPP statement for the quarter beginning April 1, 2024 will indicate if you are eligible for this relief.

Unless you see a special message on your CAPP statement, you must make any required copayment or you will lose coverage on March 31, 2024. Contact the Fund Office if you think you are eligible but your statement does not have the special message.

Note Regarding New Dependents - The usual Fund rules will apply regarding your ability to enroll a *new* dependent (e.g., birth or adoption of a child or new spouse) for coverage during the quarter beginning April 1st, provided you notify the Fund timely (60 days from the event). If that event requires a change to family coverage (because you had single coverage), the relief will also cover the increase in cost for family coverage (provided you are eligible for relief). This special relief only applies to *newly acquired* dependents enrolled under the Plan's special enrollment rules.

Participation Termination: The relief described in this notice ***does not*** apply to those who incur a participation termination. If you experience a participation termination as of March 31, 2024, you will lose coverage as of that date unless you choose to continue coverage through COBRA.

Look for Your CAPP Statement in Mid-February, preferably on the Fund's Website: Please watch your email for notification when the CAPP statements are available. We recommend that you register on the Fund's website, www.iatsenbf.org, if you have not done so already.

ANNUITY PLAN: NO WAITING PERIOD ON DISTRIBUTIONS FOR PARTICIPANTS OUT OF WORK DUE TO THE STRIKES, FOR APPLICATIONS SUBMITTED THROUGH MAY 31, 2024:

You are eligible to take a distribution from your Annuity Fund account due to termination of employment *without* the usual waiting period (which is six months without work for those younger than age 55, and two months for those age 55 to 64) if you are currently out of work due to the WGA and SAG/AFTRA strikes and:

- your work under a motion picture/television contract has been affected by the strikes, and you worked under one of those contracts within the 6-month period January 1 to June 30, 2023,
- you are not currently working in any work covered by the Fund, and
- your complete application is submitted to the Fund Office and postmarked by May 31, 2024.

You will be required to complete a statement attesting to the fact that you meet the first two requirements above, in addition to the regular application requirements. Please allow at least three weeks for your application to be processed.

For the most up-to-date information about the IATSE National Benefit Funds, register for the online portal (if you have not already done so) and check the Funds' website, www.iatsenbf.org regularly. The Summary Plan Descriptions are also on the website. If you have further questions or would like to request a hard copy of the Funds' Summary Plan Descriptions, please contact the Participant Services Department: Email: psc@iatsenbf.org, Phone: 212-580-9092 or 800-456-FUND (3863) (Toll Free outside of New York).