



November 3, 2021

***IMPORTANT NOTICE - PLEASE READ
FUND-PROVIDED NO-COST COBRA COVERAGE CONTINUES
JANUARY 1 - MARCH 31, 2022
AND
CHANGES TO PLAN C REENTRY RULES FOR THE JANUARY AND APRIL 2022
QUARTERS***

Given the slow return to work in some parts of the entertainment industry, the IATSE Health Fund's Board of Trustees will continue the Fund-provided **no-cost** COBRA coverage through March 31, 2022, for those still receiving the Fund-provided no-cost COBRA in Plan A or Plan C as of December 31, 2021. The Fund also will offer relaxed Plan C reentry rules for those who lost active coverage on May 31, 2021 due to the change to Fund-provided eligibility relief.

Who Is Eligible for the Fund's No-Cost COBRA Coverage?

Health Plan A: You will be eligible for no-cost COBRA coverage through March 31, 2022 (or earlier if your COBRA period ends earlier) if you are enrolled in the Fund-provided no-cost COBRA through December 31, 2021, and you continue to be eligible for COBRA as of January 1, 2022 (and do not become eligible for active Plan A coverage as of February 1 or March 1, 2022).

Health Plan C: You will be eligible for Fund provided no-cost COBRA coverage through March 31, 2022 (or earlier if your COBRA period ends earlier) if you are enrolled in the Fund-provided no-cost COBRA through December 31, 2021, and continue to be enrolled in COBRA as of January 1, 2022. You will *not* be eligible for the no-cost COBRA if you have a sufficient balance in your CAPP account to be automatically enrolled into coverage January 1, 2022, or if you make a copayment to voluntarily enroll in active coverage as of January 1, 2022. As a reminder, you will be automatically enrolled in coverage as of January 1, 2022 if you have a CAPP balance of at least \$2,604 (one quarter of C-2 single) applicable to the January-March quarter.

If you are eligible for and want the no-cost COBRA coverage (meaning you do **not** have a sufficient balance in your CAPP account to be automatically enrolled in coverage), **then you should not make a copayment for active Plan C coverage for January 1.**

As a reminder, family members who are enrolled in COBRA coverage for any reason other than the employee's loss of work (e.g., due to divorce or child aging out), are **not** eligible for the Fund's no-cost COBRA coverage. In addition, no-cost COBRA coverage is only available for months that you are otherwise eligible for COBRA coverage.

Continuation of Relaxed Plan C Reentry Rules for Certain Participants for Coverage Starting January 1 and April 1

For Plan C Only: Minimum Reentry Threshold and \$150 Administrative Fee Is Waived for the January 1 and April 1, 2022 Quarters: If you lost active coverage from Health Plan C on May 31, 2021 because of the change to the Fund-provided eligibility relief, the Trustees have decided that, for the January 1 and April 1, 2022 coverage quarters only, there is no minimum CAPP account balance required in order to enroll in Plan C at the optional level. In addition, the usual re-entry administrative fee of \$150 has been waived for both optional and automatic enrollment for this group only. Accordingly, you may copay for coverage for the January 1 and/or April 1, 2022 coverage quarters regardless of your CAPP account balance; but remember that a copayment should not be made if you are eligible for (and want) no-cost COBRA coverage (see above).

Questions: Please contact the Fund Office if you have questions by emailing psc@iatsenbf.org or calling 1-800-453-FUND.