



April 26, 2019

**RE: I.A.T.S.E. National Health and Welfare Fund - Plan C  
CAPP Account Charges Starting October 1, 2019**

Dear Plan C Participant:

Following the Board of Trustees' semi-annual review of our benefit plan experience and future cost projections, we are reporting to you the quarterly CAPP charges for Plan C coverage effective for the **coverage quarter beginning October 1, 2019**. The October 1st coverage quarter will include all employer contributions *received* by the Fund Office during May, June and July 2019, as well as any monies in your CAPP account from employer contributions prior to that time.

The Trustees carefully reviewed the past claims experience and projected costs of the benefits for each of the Plan C options. **The CAPP charges will not change for any of the Plan C options on October 1, 2019, either for individual or family coverage.** The Trustees and plan professionals monitor the developing costs of the various plan options and work with the Fund's vendors to control costs. This effort, coupled with good claim experience, allowed the Board to maintain the current CAPP account charges. Even though the CAPP account charges have not changed since April 1, 2017, please remember that hospital, medical and prescription drug costs continue to increase throughout the United States, and the future CAPP account charges may increase if projected expenses are expected to exceed the income from CAPP account charges.

If you have a CAPP account balance in excess of the charge for two quarters of your enrollment choice, that excess is available for the reimbursement of uninsured medical expenses, such as co-payments. This is the Medical Reimbursement Program, also called Plan-C MRP. As a reminder, the Fund expanded the expenses for which you can receive reimbursements as of September 2016. You can find a booklet explaining this provision on the Funds website, [www.iatsenbf.org](http://www.iatsenbf.org).

**The table on the next page shows the current quarterly CAPP charges and the quarterly CAPP charges for the six- month period from October 1, 2019 through March 31, 2020.**

**I.A.T.S.E. National Health and Welfare Fund - Plan C  
CAPP Account Charges**

	<b>QUARTERLY COSTS TO YOU</b>	
	<b>Current CAPP Charge Effective 04-01-19</b>	<b>CAPP Charge to be Effective 10-01-19</b>
<b>PLAN C-1 Coverage</b> Individual Family	\$5,325 \$11,757	\$5,325 \$11,757
<b>PLAN C-2 Coverage</b> Individual Family	\$2,322 \$4,131	\$2,322 \$4,131
<b>PLAN C-3 Coverage</b> Individual Family	\$1,506 \$2,592	\$1,506 \$2,592
<b>PLAN C-4 Coverage</b> Individual Family	\$902 \$1,737	\$902 \$1,737
<b>Triple S Coverage</b> Individual Family	\$777 \$1,701	\$777 \$1,701

The Trustees seek to provide you with valuable health care coverage in the most efficient and cost-effective manner possible. We will continue to provide you with updated information about the IATSE National Health and Welfare Fund Plan C options and benefits in the future.

Sincerely,



Anne J. Zeisler  
Executive Director