NEW TRAVEL EXPENSE REIMBURSEMENT BENEFIT

The Board of Trustees of the IATSE National Health & Welfare Fund is pleased to announce a new travel expense reimbursement benefit for covered participants (and their enrolled dependents) in Health Plans A and C. The benefit is available to enrolled participants and dependents who must travel out of state to obtain an abortion or mental/behavioral health or substance abuse treatment because that care is not lawful:
- in the state where that individual resides or
- the state where that individual is temporarily located

The travel must be for a procedure/treatment that is covered by the Plan while you are enrolled and from a provider covered by the individual’s Plan option (including an out-of-network provider if the option in which the individual is enrolled covers out-of-network care – i.e., Plans A, C-1 and C-2). The travel expenses (incurred on or after July 1, 2022) that are covered are listed below.

What is covered:

**Transportation:** The Fund will reimburse the following transportation expenses incurred by the participant or dependent plus one medically appropriate support companion:
- 100% of the actual cost for round trip airfare (by “coach” class travel only);
- 100% of the actual cost for travel via trains, subways, buses, taxis, ride shares, or other public transportation (at coach/economy class where applicable); and
- Mileage for use of a personal vehicle at the applicable rate set forth by the Internal Revenue Service and updated from time to time (e.g., 62.5 cents/mile in 2022)* as well as applicable parking fees and/or tolls.
- Reasonable rental car costs (budget or economy class only)

**Lodging:** The Fund will reimburse lodging expenses incurred by the participant or dependent, up to $300 per night for up to two nights. *

**Meals:** The Fund will reimburse meal expenses incurred by the participant or dependent up to a maximum of $100 per day (including meals for any companion) for up to three days.*
*Please note that certain reimbursements, as described above, are taxable to you, specifically:

- Mileage above the medical transportation rate, currently 22 cents/mile, you will be taxed for the additional 40.5 cents per mile,
- Lodging above $50 per night for an individual (and above $100 per night if accompanied by a companion), and
- All meal reimbursements.

**Annual Limit:**

$5,000 per year per covered individual

**What is not covered:**

- Anything other than the transportation, lodging and meal expenses listed above, such as personal care items, and car maintenance.
- Travel due to Plan network inadequacy
- Travel outside the U.S.
- Travel to obtain a procedure from a provider that is not covered under your Plan option.

The Travel Benefit is not subject to Plan deductibles or coinsurance.