

**AMENDMENT NUMBER ONE
TO THE
I.A.T.S.E. ANNUITY PLAN
(Revised and Restated as of January 1, 2014)**

WHEREAS, Section 8.12 of the I.A.T.S.E. Annuity Plan (the "Plan") provides that the Trustees may amend the Plan at any time; and

WHEREAS, the Trustees wish to allow non-safe harbor salary deferrals from an additional type of motion picture collective bargaining agreement;

NOW, THEREFORE, the Plan, most recently restated as of January 1, 2014, is hereby amended effective October 15, 2015 to add a new subsection (8) to Section 11.06(a) to read as follows:

(8) Majors Features and Television Agreements

By signing below, the Co-Chairs hereby signify that this amendment was adopted by the Board of Trustees at a duly scheduled meeting on October 15, 2015.

UNION TRUSTEE CO-CHAIR

EMPLOYER TRUSTEE CO-CHAIR



Matthew D. Loeb



Christopher Brockmeyer

10/31/15
Date

11/5/15
Date